



THE ILLINOIS NATIONAL GUARD



Data Posted Pursuant to the No Fear Act: Complaint Activity

Data as of October 20, 2004 - End of Fiscal Year 2004

29 CFR §1614.704(a) – (c)		29 CFR §1614.705		
Complaint Activity		Comparative Data		
	FY2004	2003	2002	Previous Fiscal Year Data
Number of Complaints Filed in FY 1614.704(a)	0	0	0	
Number of Complainants 1614.704(b)	0	0	0	
Repeat Filers 1614.704(c)	0	0	0	

Illinois National Guard
No Fear Act Data
Complaint Activity

29 CFR §1614.704(d)		29 CFR §1614.705		
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		Comparative Data Previous Fiscal Year Data		
	FY2004	2003	2002	
Race	0	0	0	
Color	0	0	0	
Religion	0	0	0	
National Origin	0	0	0	
Sex (including complaints filed under Equal Pay Act)	0	0	0	
Disability	0	0	0	
Age	0	0	0	
Reprisal	0	0	0	
Other	0	0	0	

Illinois National Guard
No Fear Act Data
Complaint Activity

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data				
Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		Previous Fiscal Year Data				
	FY2004	2003	2002			
Appointment/Hire	0	0	0			
Assignment of Duties	0	0	0			
Awards	0	0	0			
Conversion to Full-time	0	0	0			
Disciplinary Action						
Demotion	0	0	0			
Reprimand	0	0	0			
Suspension	0	0	0			
Removal	0	0	0			
Other	0	0	0			
Duty Hours	0	0	0			
Evaluation Appraisal	0	0	0			
Examination/Test	0	0	0			
Harassment						
Non-Sexual	0	0	0			
Sexual	0	0	0			

Illinois National Guard
No Fear Act Data
Complaint Activity

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative				
Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		Data				
	FY2004	2003	2002			
Medical Examination	0	0	0			
Pay (Including Overtime)	0	0	0			
Promotion/Non-Selection	0	0	0			
Reassignment						
Denied	0	0	0			
Directed	0	0	0			
Reasonable Accommodation	0	0	0			
Reinstatement	0	0	0			
Retirement	0	0	0			
Termination	0	0	0			
Terms/Conditions of Employment	0	0	0			
Time and Attendance	0	0	0			
Training	0	0	0			
Other	0	0	0			

Illinois National Guard
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Complaint Activity

29 CFR §1614.704(f)			
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		FY 2004	
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	0	0
All complaints pending in Final Agency Action Stage		0	0
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0
Time in Investigation Stage			
Time to issue Final Agency Action			
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	0
Time in Investigation Stage plus time in Final Agency Action Stage			
Time to issue Final Agency Action			

Illinois National Guard
No Fear Act Data
Complaint Activity

29 CFR §1614.704(g)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Complaints Dismissed by Agency Pursuant to 1614.107(a)												
	FY2004		2003		2002							
Total Complaints Dismissed	0		0		0							
Average days pending	0		0		0							
29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Total Final Agency Actions Finding Discrimination												
	FY2004		2003		2002							
	#	%	#	%	#	%						
Total Number Findings 704(h)(1)	0		0		0							
Without Hearing 704(h)(2)	0	0	0	0	0	0						
With Hearing 704(h)(3)	0	0	0	0	0	0						

Illinois National Guard
No Fear Act Data
Complaint Activity

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										
Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
	FY2004		2003		2002								
	#	%	#	%	#	%							
Total Number Findings 704(i) (1)	0		0		0								
Number Findings Rendered Without Hearing 704(i) (2)	0		0		0								
Number Findings Rendered After Hearing 704(i) (3)	0		0		0								
Race	0	0	0	0	0	0							
Color	0	0	0	0	0	0							
Religion	0	0	0	0	0	0							
National Origin	0	0	0	0	0	0							
Sex (include Equal Pay Act)	0	0	0	0	0	0							
Disability	0	0	0	0	0	0							
Age	0	0	0	0	0	0							
Reprisal	0	0	0	0	0	0							

Illinois National Guard
No Fear Act Data
Complaint Activity

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Issue			Previous Fiscal Year Data									
	FY 2004		2003		2002							
	#	%	#	%	#	%						
Total Number Findings	0		0		0							
Findings Without Hearing	0		0		0							
Findings After Hearing	0		0		0							
Appointment/Hire	0	0	0	0	0	0						
Assignment of Duties	0	0	0	0	0	0						
Awards	0	0	0	0	0	0						
Conversion to Full-time	0	0	0	0	0	0						
Disciplinary Action	0	0	0	0	0	0						
Demotion	0	0	0	0	0	0						
Reprimand	0	0	0	0	0	0						
Suspension	0	0	0	0	0	0						
Removal	0	0	0	0	0	0						
Other	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0						
Evaluation Appraisal	0	0	0	0	0	0						
Examination/Test	0	0	0	0	0	0						

Illinois National Guard
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Complaint Activity

29 CFR §1614.704(j) (continued)			29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Issue			Previous Fiscal Year Data									
	FY 2004		2003		2002							
	#	%	#	%	#	%						
Harassment	0	0	0	0	0	0						
Non-Sexual	0	0	0	0	0	0						
Sexual	0	0	0	0	0	0						
Medical Examination	0	0	0	0	0	0						
Pay (Including Overtime)	0	0	0	0	0	0						
Promotion / Non-Selection	0	0	0	0	0	0						
Reassignment	0	0	0	0	0	0						
Denied	0	0	0	0	0	0						
Directed	0	0	0	0	0	0						
Reasonable Accommodation	0	0	0	0	0	0						
Reinstatement	0	0	0	0	0	0						
Retirement	0	0	0	0	0	0						
Termination	0	0	0	0	0	0						
Terms/Conditions of Employment	0	0	0	0	0	0						
Time and Attendance	0	0	0	0	0	0						
Training	0	0	0	0	0	0						
Other	0	0	0	0	0	0						

Illinois National Guard
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Complaint Activity

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data				
Complaints Pending From Previous Fiscal Years by Status	2005 as of 10/01/04	Previous Fiscal Year Data				
		2004	2003	2002		
Total complaints from previous Fiscal Years 704(k)(1)	0	0	0	0		
Total Complainants 704(k)(2)	0	0	0	0		
Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	0	0	0	0		
ROI issued, pending Complainant's action	0	0	0	0		
Hearing	0	0	0	0		
Final Agency Action	0	0	0	0		
Appeal with EEOC Office of Federal Operations	0	0	0	0		
<i>* Data not available for reconstruction</i>						

Illinois National Guard
No Fear Act Data
Complaint Activity

29 CFR §1614.704(I)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Investigations		Previous Fiscal Year Data				
	FY 2004	2003	2002			
Number Pending Completion of Investigation	0	0	0			
Pending Investigations Over Required Time Frames	0	0	0			

**Data not available for reconstruction*

This page was last modified on 27 January 2005.